

## A CAREER IN COMPLIANCE

A role within the compliance sector can give you an [extremely rewarding career](#) in an industry that is rapidly evolving. There are many options in which a compliance professional can specialise in within a variety of different businesses.

### WHAT IS COMPLIANCE?

Compliance is all about ensuring that an organisation's conduct follows the rules and is reporting clear information to the regulator ([In Jersey this is the JFSC](#))

In Jersey, we are extremely proud of our conduct and are well respected across the globe for our clarity and compliance.

As a compliance officer you will have a varied role. Your focus could be on monitoring trading activity, preventing conflicts of interest, ensuring compliance with regulations, or preventing money laundering.

### WHY IS COMPLIANCE IMPORTANT?

A vigorous and robust compliance department helps any company prevent and detect violations of rules, which protects their organisation from fines and lawsuits. A compliance program can help ensure that an organisation operates within the law and stays true to its own ethical principles that are important to the company's business and identity. ... Recovering from these failures costs organisations time and money and their reputation.

### WHAT SKILLS DO YOU NEED?

- Integrity
- Ability to balance interpretation of regulations with business objectives
- Quick thinking and analytical skills
- Problem-solving skills
- Communication skills
- Conviction in your judgements

### QUALIFICATION OPTIONS

- A relevant university degree
- Relevant practical experience
- Professional accreditations from organisations such as International Compliance Association ([ICA](#))

### SCOPE

- CDD/ KYC Analyst
- Compliance Advisor
- Risk Manager
- Financial Crime Advisor
- Auditor
- Reviewer
- AML Officer
- Compliance Monitoring Officer