



**Welcome to
MasonBreese**





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A career as a change management professional with MasonBreese is varied, flexible and exciting.

About MasonBreese

MasonBreese is a Change Consultancy with a team of high calibre professionals from entry level Business Analysts through to senior Subject Matter Experts and Programme Managers.

Embedded within our client teams, we deliver projects from the implementation of IT programmes, data migrations, mergers and acquisitions, customer segmentation and regulatory change, throughout a multitude of different industries including financial services, telecoms, government, and commerce.

We have a strong focus on learning, provided through our Change Academy, for those who wish to develop a strong career in the world of change management.

Our passion is to develop Business Analysts who are not only equipped with excellent change management tools and techniques, but also with well-honed behaviours, which will deliver in any industry. We are looking for graduates to join our two-year training programme to become skilled business analysts' whilst working alongside our highly qualified and experienced consultants and supporting us to deliver exceptional projects for our clients.



The MasonBreese training programme

Change Academy Programme

The MasonBreese 2-year CMI certified Change Academy programme is designed to help fast track college leavers, graduates and those looking for a move to pursue a Business Analyst career in change.

We deliver a broad curriculum with three interlinked components which together comprise a high-impact learning experience:

- 1. E-learning for technical competence*
- 2. Regular mentoring focused on behaviour and skills*
- 3. Client based project work to embed the learning*

Together these components equip our colleagues to build professional competence, skills, and credibility.



The MasonBreese training programme

Change Academy Programme

The MasonBreese Change Academy Programme is an online training platform designed to fit the diverse learning needs of our people.

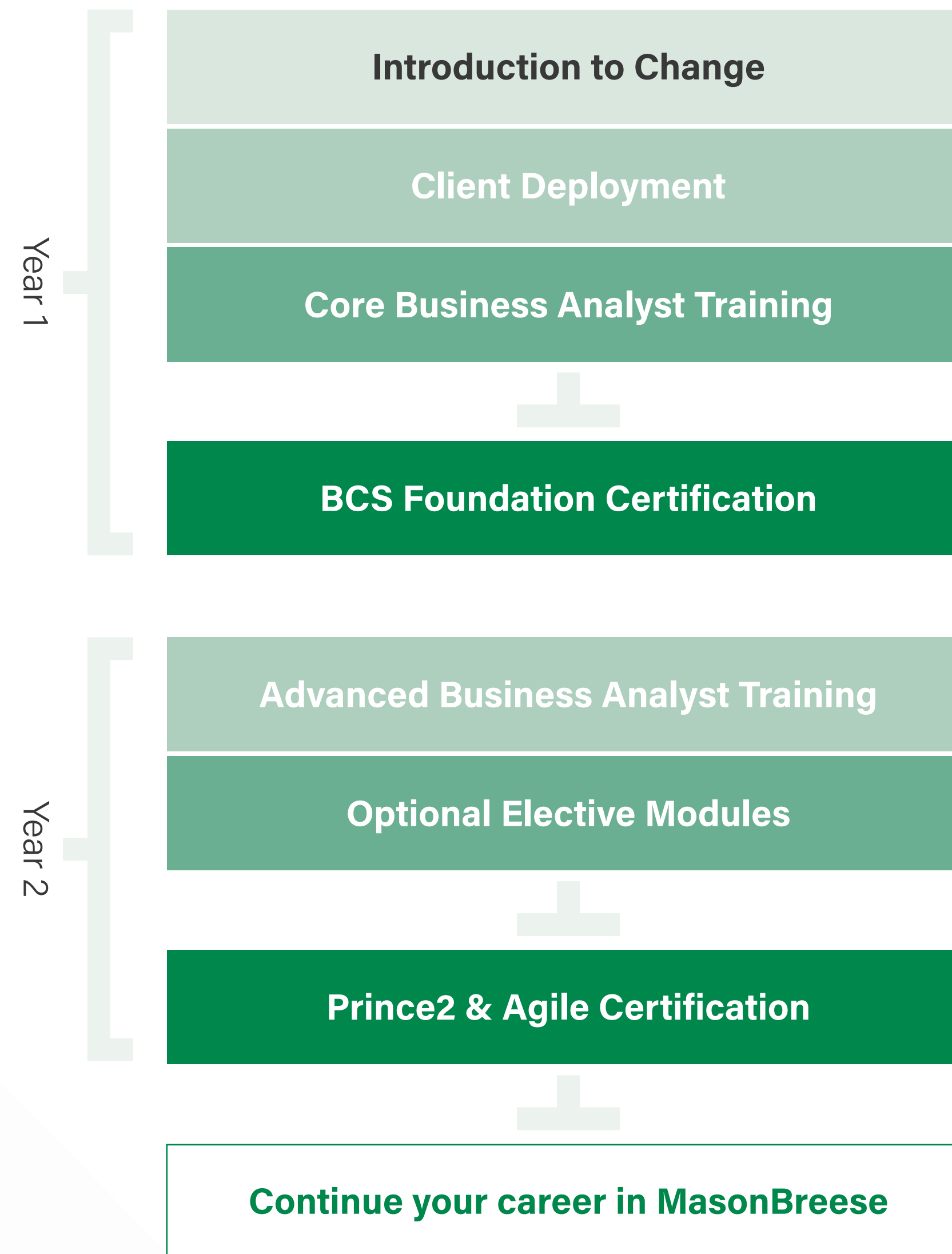
There are twelve units which must be covered to graduate. The delivery of the programme has a significant level of flexibility and can be moulded to match and track individual's project opportunities. In this way learning can be timed to work alongside and support the current project.

The programme is designed by change professionals with many years of experience delivering projects across a wide range of industries. We use a blended approach to learning which includes e-learning, mentoring, work placements and assessments to embed learning.

Four competencies sit at the heart of our programme:

- *Projects & Change*
- *Data & Technology*
- *The Business Environment*
- *Personal Effectiveness*

The programme



Why chose us?

Our colleagues are the key to our success and that is why we aim to make MasonBreese a great place to work. We recognise the importance of work life balance and differentiate ourselves from large consultancies and companies.

Here are just some of the ways we are able to do this:

- We support and encourage flexible working such as career breaks and sabbaticals
- We provide a variety of placements across different industries and companies with gives our colleagues exposure to different projects
- We have mentoring and support structures in place for all employees including a dedicated mentor for our Change Academy
- Our Change Academy provides industry recognised external certifications
- We provide continued career development and support post completion of the Change Academy. We want to support you in developing in the areas that you are passionate about
- We host regular company social events for all colleagues
- Company benefits package including health case and a company pension



Flexibility



Mentoring & support



Career development



Great locations



Bonus & benefits

CSR/ESG

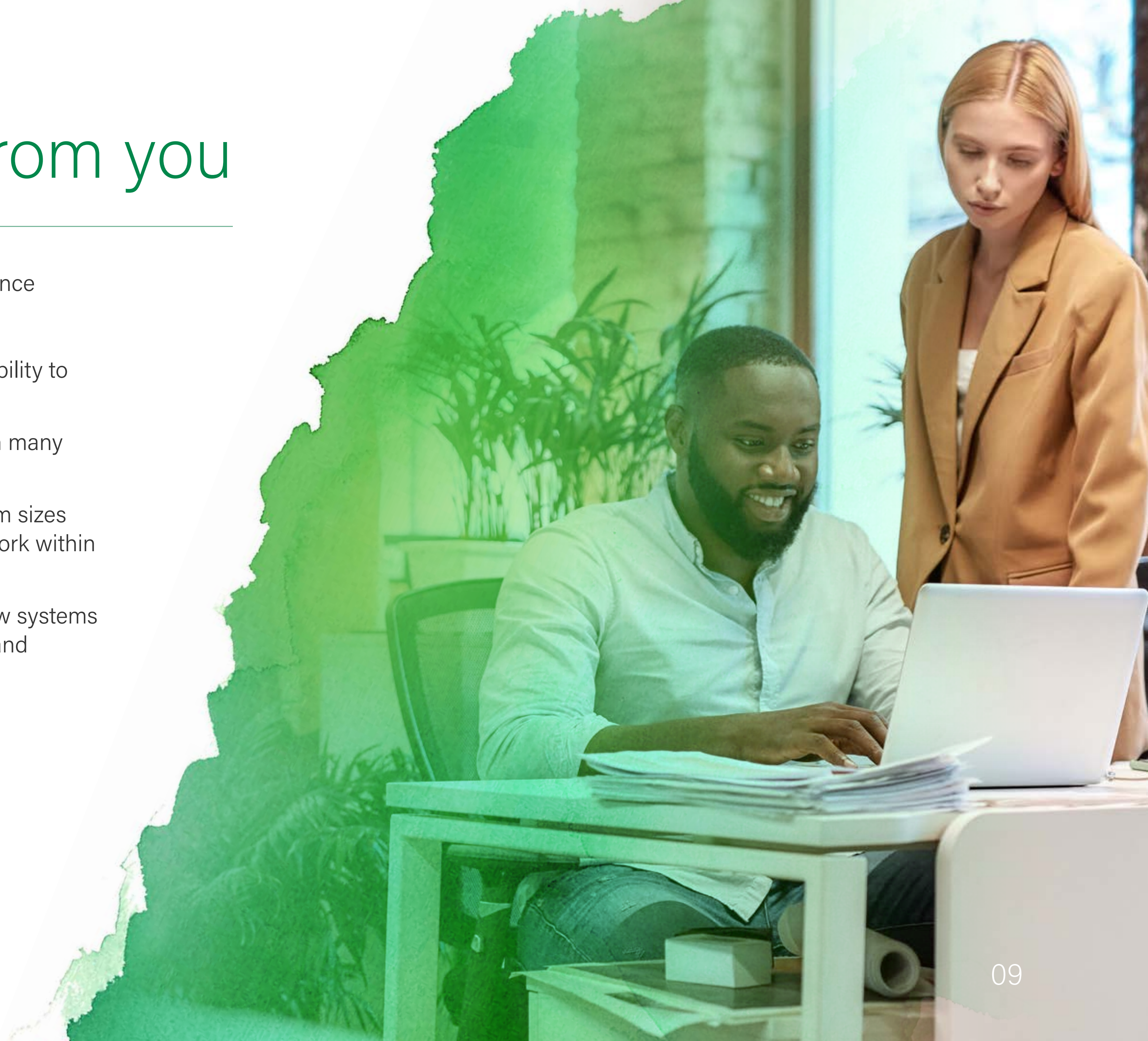
MasonBreese is committed to becoming socially accountable to itself and the public. We are dedicated to operating in a way that enhances society and the environment and gives an opportunity for us all to work towards a better future.

As a company, we want to ensure that we are doing the right thing and acting in the right way.

We are committed to improving our environmental credentials and are aware of our duties as a business to all our stakeholders to produce sustainable value.

What we expect from you

- Bachelor's degree or demonstrative transferable experience
- Excellent analytical and numerical skills
- Concise and clear communication skills, including the ability to convey complex concepts simply
- Strong interpersonal skills as you will be interacting with many clients in a professional setting
- Ability to work in a team and independently. Project team sizes can vary between clients, and you will be expected to work within larger teams, and more independently at times
- Self-motivated and proactive. You will be exposed to new systems and products and will need to be able to pick these up and understand new concepts quickly



What our colleagues have to say

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Working for MasonBreese allows me to not only develop professionally but develop personally too. The work life balance and flexibility offered by MasonBreese enables development in all aspects in life, which in previous roles I thought was not possible, helping me reach all of my goals.

- Cameron, Current Trainee -

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Over my 4 years at MasonBreese I have gained a lot of experience working with many great teams and client projects. I'm now looking forward to taking a 6-month sabbatical to go travelling before returning to my role at MasonBreese.

- Ollie, Senior Consultant -

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Sustainability is something I have always been passionate about. In addition to my day-to-day client work, MasonBreese have given me the opportunity to run an internal ESG project which is allowing me to learn more about the subject as well as making a positive change within the firm.

- Patrick, Senior Consultant -

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During my 6 years at MasonBreese, including two on the Change Academy, I have had the opportunity to work on a variety of very different client projects across in different locations. No two projects have been the same. MasonBreese have supported my learning and development through this time and I have gained many professional qualifications. I look forward to developing my career further.

- Katie, Senior Consultant -

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Working for MasonBreese has given me the opportunity to steer my career in the direction of my choice while developing my skills in emerging technologies due to investment in training courses tailored specifically to me.

- Matt, Senior Consultant -

Get in touch to learn more

MasonBreese

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