

Starting your career with EY in the Channel Islands



EY

Building a better
working world



Start your career at EY

At EY, we help organizations make better decisions about business, finance and technology. In a fast-changing world, it's an exciting place to be.

The EY organization is a great place to begin your career. You'll feel at home from the start, and we'll make sure you receive the training, support and guidance you need to carry out impactful work with diverse clients, working with colleagues across the globe.

Work experience opportunities

Work experience is a great way of helping you decide on the right path to advance your career. Depending on the stage you are at in your academic studies, we have two work experience options, which both provide you with a taste of the world of business and what life is like at EY.

We frequently offer people who perform well on our work experience programs the opportunity to begin their career with us as trainees.

Skills Academy program

Are you still at school, and not too sure about the idea of university?

- ▶ Our Skills Academy program provides you with the opportunity to gain insight into the world of work and a better understanding of where your studies could take you.
- ▶ Our Skills Academy program is designed for students studying any subject at Level 3 (A-Level, International Baccalaureate (IB) or equivalent). The week of paid work experience will involve learning about EY and gaining hands-on experience of working for our clients. You'll boost your career chances while learning what it's like working in a business.

Channel Islands Summer Internship program

If you're studying at university you're eligible to apply to take part in our Channel Islands Summer Internship program.

- ▶ It doesn't matter what you're studying as it's open to all Channel Islands degree students. The four-week paid

internship program is for local undergraduates and is held annually throughout July.

- ▶ You'll complete a comprehensive induction, including team building activities. Then you'll be fully immersed into life at EY and you will join our assurance, tax and tech risk teams to begin doing the same kind of work as our graduates, working directly with clients. We aim to prepare you for a future in business; and provide you with a powerful sense of what your strengths are and how you can use them to reach your ambitions.

Trainee programs for school leavers and graduates

Ready to start your career?

- ▶ EY is the perfect place to start your career and gain an understanding of finance and the world of business. We help some of the largest, most influential businesses worldwide navigate ever-changing markets, and the new technology that's driving them. Upon joining EY, you will begin studying toward a globally recognized professional qualification.

Accelerate training program

- ▶ If you've finished school and aren't sure about university, jump straight in to the world of business on our three-year Accelerate training program. It's specifically designed for school leavers as an alternative to university. You'll join us in September and begin studying ACCA as a professional qualification while learning on-the-job and earning a salary from day one. If you join our tax team you will have the additional option of studying the Association of Taxation Technicians (ATT) qualification.

Graduate training program

- ▶ If you've finished university, or are about to, our three-year graduate training program is a great way to apply your knowledge, learn new skills and start a rewarding career.
- ▶ It doesn't matter what you have studied in the past, as we employ graduates who have studied any subject – our teams thrive on the diverse experience our people bring. As a graduate trainee you will join us in September and choose to study ICAS, ACCA, or if joining our tax team you will have the additional option of ATT as a professional qualification, while gaining skills and experience in professional services.

Which of our service lines are you best suited to?

Once you decide you want to begin your career with us, you will need to choose which service line is most suited to your skills and ambitions. At EY in the Channel Islands you have the options of joining the following service lines:

1. Assurance
2. Tax
3. Tech risk

A career in Assurance?

Starting your career in Assurance will provide you with an extremely broad knowledge base and understanding of how businesses work. We work to make sure that businesses are protected from risks that can affect their reputation and performance. As external auditors, we help companies and governments publish accurate financial statements others can rely on.

What will you be doing?

- ▶ Getting to know our clients, their businesses and how they work to provide the right service
- ▶ Performing tests to confirm balances are correct and processes are working how they're supposed to
- ▶ Analysing the data that goes into financial statements to make sure it is true and fair

A career in Tax?

Tax affects every aspect of our lives, and laws are often changing. We help local and global organizations from start-ups to influential multinationals manage every element of their business's tax. Our tax professionals apply their research and analytical skills to share their tax knowledge and expertise to provide innovative solutions for our diverse pool of clients.

What will you be doing?

- ▶ Building relationships with our clients and global EY tax colleagues
- ▶ Developing your understanding of local and international tax laws
- ▶ Working directly on tax reporting, compliance and planning alongside senior colleagues

A career in Tech risk?

Today's businesses rely so heavily on IT and data that even the smallest mistake or security breach can ruin their reputation or business performance. We help them spot and reduce the risks of this happening.

Being able to see the world differently through Artificial Intelligence and digital innovation provides trainees with exciting opportunities in the future of work. Our Channel Islands team are building bots to improve efficiencies and reduce repetitive, high volume and administrative tasks.

What will you be doing?

- ▶ Understanding our clients' businesses and testing their IT processes
- ▶ Assessing complex projects to spot risks and make recommendations
- ▶ Learning about the technology we use to test controls and analyse data
- ▶ Analysing data, communicating with clients and presenting your work
- ▶ Researching how data analytics, robotics, automation and more are affecting different industries



Five reasons to choose EY teams

1 Growth

Our NextWave strategy drives the growth of EY's services locally and across the globe, providing opportunities for everyone to succeed. Annually, around 40% of EY people are typically promoted or progress in their careers in the Channel Islands.

2 People

We invest in EY people through continuous learning, coaching and development. We have busy sports and social calendars in both islands with activities for all interests. We also have an active Health and Wellbeing committee that arrange seminars and activities to promote healthy living.

3 Mindset

EY people think globally and bring technological innovation into all that they do. We drive innovation and change to bring solutions to EY clients without jurisdictional boundaries. We provide global opportunities to work in the EY member firms in Bermuda, London, New York and New Zealand.

4 Inclusivity

We have an inclusive work environment where everyone can thrive and be themselves. There are approximately 20 nationalities represented across our offices. We also support local community projects, including sponsorship of initiatives run by not-for-profit organization, Lean In, which aims to help women achieve their ambitions and Liberate, which aims to include, inform and support the Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) communities across the Channel Islands. Across the Channel Islands, we have over 2,500 hours available for community volunteering and charitable projects.

5 Flexibility

We have long championed flexible working and have recently moved to a hybrid working model, recognising that there isn't a one size fits all approach to work. We trust and empower our people to manage their day in a way that works for their personal commitments, their teams and our clients. We provide the tools and technology you need to work flexibly and meet the commitments you make to clients, to your family and to your community.

How to apply for our Channel Islands programs

If you're interested in applying for work experience or a trainee role, please send a copy of your CV to eycistudenthire@uk.ey.com.

Connect with us for our latest updates:

Instagram – [@EYCIcareers](https://www.instagram.com/EYCIcareers)

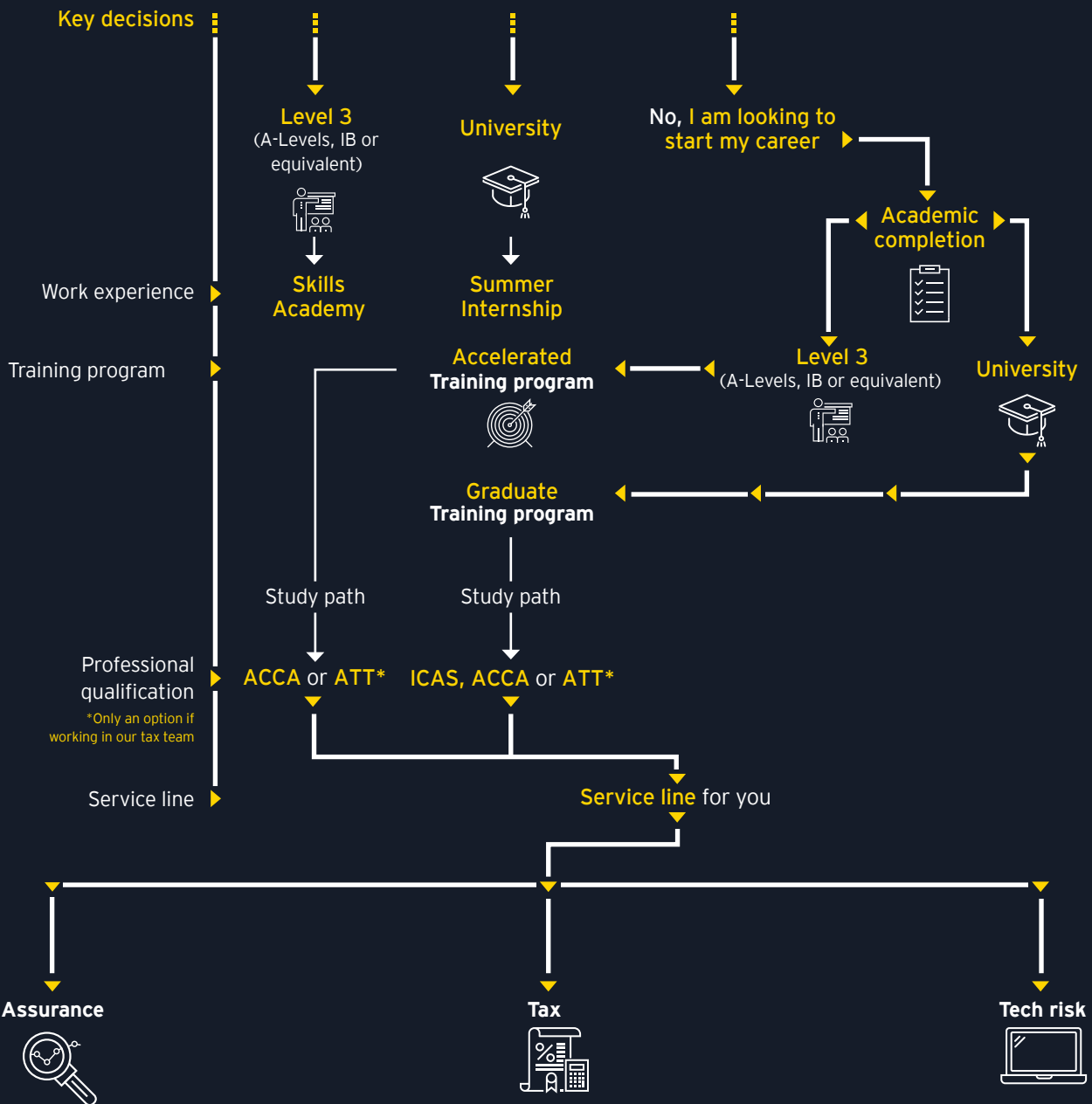
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Choosing the right path for you

Are you studying?





EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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